INTERNAL FINANCIAL CONTROLS POLICY

BISMARCK WORLD PRIVATE LIMITED

(Formerly known as Bismarck Industries Private Limited)

1. Preamble

The Board of Directors of BISMARCK WORLD PRIVATE LIMITED has adopted this Internal Financial Controls Policy to establish a structured framework for maintaining effective internal financial controls over the Company's operations, financial reporting and statutory compliance. The Policy has been framed as a voluntary governance initiative to strengthen accountability, safeguard assets, minimise financial and operational risks and support reliable financial reporting.

2. Objective

The objective of this Policy is to ensure that the Company maintains an adequate and effective system of internal financial controls designed to provide reasonable assurance regarding the orderly and efficient conduct of business, safeguarding of assets, prevention and detection of frauds and errors, accuracy and completeness of accounting records, timely preparation of reliable financial information and compliance with applicable laws and internal policies.

3. Scope and Applicability

This Policy applies to all departments, business units and employees involved in financial transactions, accounting, procurement, treasury, inventory, payroll, taxation, statutory compliance and financial reporting.

4. Governance Framework

The Board shall have overall responsibility for overseeing the effectiveness of the Company's internal financial control framework. Senior Management shall establish and maintain adequate financial controls within their respective functions. The Chief Financial Officer shall be responsible for implementation, monitoring and periodic review of financial controls, while the Company Secretary shall monitor statutory compliance and governance controls. Functional Heads shall ensure compliance with delegated authority levels and internal procedures.

5. Internal Financial Control Framework

The Company shall maintain an appropriate control environment supported by clearly defined organisational responsibilities, segregation of duties, maker-checker controls, documented standard operating procedures, delegation of authority, approval hierarchies, reconciliations, information technology controls and periodic management review. Controls shall be proportionate to the nature, size and complexity of the Company's business.

6. Key Financial Control Areas

The Company's internal financial control framework shall, among other matters, cover procurement and vendor management, purchase approvals, contract execution, inventory management, fleet and fixed asset controls, customer invoicing, revenue recognition, receivables management, banking and treasury operations, payments, payroll, taxation, statutory compliances, accounting entries, journal approvals, financial closing, management reporting and preparation of financial statements.

7. Control Activities

All financial transactions shall be supported by appropriate documentation and authorised in accordance with the Delegation of Authority Matrix. The Company shall maintain maker-checker controls over significant transactions, periodic bank reconciliations, vendor and customer reconciliations, physical verification of assets and inventories, access controls over financial systems, review of exception reports and periodic verification of statutory dues.

8. Monitoring and Assurance

The effectiveness of internal financial controls shall be monitored through management reviews, periodic internal control testing, statutory audit observations, corrective action plans and such other reviews as may be considered necessary. Significant control deficiencies and material weaknesses shall be reported to the Board together with the corrective measures adopted by the management.

9. Fraud Prevention

The Company follows a zero-tolerance approach towards fraud, financial manipulation, misappropriation of assets and unethical financial practices. Every employee shall promptly report any suspected financial irregularity through the Whistleblower / Vigil Mechanism or other reporting channels established by the Company.

10. Documentation and Record Retention

Documentation supporting financial transactions, approvals, reconciliations and statutory records shall be maintained in accordance with the Company's Policy on Preservation of Documents and applicable legal requirements. Electronic financial records shall be backed up and protected through appropriate information security controls.

11. Review and Amendment

This Policy shall be reviewed periodically by the Board of Directors to ensure that the internal financial control framework remains effective and aligned with applicable laws, business requirements and recognised governance practices.